

D&I Las Vegas YMF Scholarship

Deadline: September 15, 2022

Scholarship Description: The D&I YMF Scholarship is a writing contest open to all UNLV College of Engineering students. To be eligible, candidates must be currently matriculated at the University of Nevada, Las Vegas (UNLV).

Amount: 1st place - \$500, 2nd place \$300, and 3rd place \$200

Submission Form: <https://forms.gle/aVR9u581TCVB6Cnn6>

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Subject*: D&I Las Vegas YMF Scholarship

*Please submit your essay using the form link. When submitting please have the following in the file name: Name + D&I Las Vegas YMF Scholarship.

Essay Length: 500-750 words

Prompt:

A diverse workforce is linked to fostering innovation in workplaces (Forbes Insights). According to Frédéric Rozé, chief executive officer, L'Oréal USA, "Diversity fosters creativity. We need to generate the best ideas from our people in all levels of the company and incorporate them into our business practices."

A challenging aspect of it is how do we open doors in our workplaces to increase the natural speed of amalgamation and reduce friction that slows down or sometimes even stalls the process. Rosalind Hudnell, director of global diversity and inclusion, Intel recognizes this hurdle and says, "We want our management to be culturally prepared. We have a vast amount of diversity that comes into work every day in order to create and build technology that plays out around the world."

With these ideas in mind, here is the topic for this year's Diversity and Inclusion Essay Competition.

You are appointed the CEO of a company and need to come up with an action plan for fostering inclusion in your company. Provide an action plan that includes identifying problems, developing strategies, implementation plan, timeframe and monitoring the results.

Works cited:

Forbes, N.D. "Global Diversity and Inclusion Fostering Innovation Through a Diverse Workforce" Forbes Insights

https://images.forbes.com/forbesinsights/StudyPDFs/Innovation_Through_Diversity.pdf